



Republic of Ireland Taekwon-Do Association (R.I.T.A.)

Non Discrimination Policy

STATEMENT OF SCHOOL POLICY FOR NON DISCRIMINATION & SOCIAL INCLUSION

R.I.T.A. Schools are committed to operating in accordance and within the Employment Equality Act 1998 and the Equal Status Act 2000 which outlaws discrimination, in employment, vocational training, advertising, collective agreements, the provision of goods and services and other opportunities to which the public generally have access to on the School Premises.

These are:

- Gender
- Marital Status
- Family Status
- Age
- Disability
- Race
- Sexual Orientation
- Religious Belief
- Membership of Traveller Community

Discrimination is described in the Act as the treatment of a person in a less favourable way than another person, has been treated on the school grounds. The R.I.T.A. and its schools are inclusive of all minority groups.

The R.I.T.A. is committed as a matter of policy to ensuring that all members of the community are fully included in its activities. It is the policy of the R.I.T.A. that no member will be discriminated on the grounds of race, religion, ethnicity or any other reason. Instructors/assistants are encouraged to support and influence participation by young people from disadvantaged backgrounds.

Notwithstanding the above, it is the Masters Council opinion that the continued improvement of school facilities will encourage participation throughout the area and community and no entry barriers through discrimination as set out above or through artificially high membership fees should be imposed as impediments to participation.